

Exam Code: C_THR85_2505

**Exam Name | SAP Certified Associate - SAP SuccessFactors Succession
Management**

Total No. of Questions: 80

Passing Percentage: 68%

Exam Duration: 180 Minutes.



Question 1

Which of the following are trend elements? Note: There are 3 correct answers to this question.

- A. Risk of Loss
- B. sysOverallPerformance
- C. Potential
- D. sysOverallCustom1
- E. Reason for leaving

Answer B C D

Question 2

Which DTD file is used in the Succession Data Model?

- A. sf-data-mapping.dtd
- B. objective-template_4_0.dtd
- C. st-form.dtd
- D. sf-form-external.dtd

Answer D

Question 3

Where do you enable the nomination history for the Succession Org Chart?

- A. Provisioning > Company Settings
- B. Admin Center > Nominations Set Up
- C. Admin Center > Succession Settings
- D. Provisioning > Import/Export Data Model

Answer B

Question 4

Which of the following are configuration options for the Objective-Competency Matrix Report (How vs. What)? Note: There are 2 correct answers to this question.

- A. Report access is controlled by its own provisioning switch.
- B. This report shares the icon configuration with the Performance-Potential Matrix Report.
- C. This report CANNOT have custom weights.
- D. Report access is controlled by its own permission in Role-Based Permissions.

Answer A B

Question 5

Where do you go to configure the retirement eligibility functionality? Note: There are 2 correct answers to this question.

- A. Provisioning → Edit Matrix Classifier configuration in Provisioning
- B. Provisioning → Edit Org Chart configuration
- C. Admin Center → Reporting and Analytics
- D. Admin Center → Succession

Answer A D

